

& non-binary inclusive environments. She is Vice Chair of The Law Society LGBT Lawyers Division Committee representing trans & non-binary solicitors working within the legal profession and is a trans & non-binary ambassador for Aspiring Solicitors. Rachel also works with the Solicitors Regulation Authority (SRA) regarding trans & non-binary inclusion. Rachel is a Trustee of GiveOut, a charity that funds LGBT+ causes worldwide. She also judges the HR in Law awards each year.

Tamara Adrián – Lawyer, Doctor in law, Professor of Law, Lawmaker at the National Assembly of Venezuela (2016-2021)

Tamara Adrián is a Venezuelan lawyer and graduated from the Andrés Bello Catholic University in Caracas. She further obtained a Doctorate in Law degree at Paris 2 University and a Diploma in Comparative Law from the Paris Institute of Comparative Law. She is a professor at the Andrés Bello Catholic University (retired), Central University and at the Metropolitan University of Venezuela, covering torts and contracts, commercial law, corporations, capital markets, international contracts, consumers' law and general theory of law. She is the author of many articles and books relating to the matters she teaches, as well as LGTTTBI law. Her works have been published in Venezuela, Colombia, France, the United States, Holland, Peru and other countries. She is the President for the Committee of the International Day Against Homophobia

and Transphobia. She is the female Co-President of the Gay, Lesbian, Trans, Intersex Sport Association, organisers of the World Outgames. She is the President of the Board of Directors of Global Action for Trans Equality and a member of the Scientific Committee for the UNESCO Chair on Sexual Health and Human Rights. She is member of the Board of Directors of WPATH, and PLAFAM.

Zhan Chiam – Gender Identity and Gender Expression Senior Programme Officer, ILGA Europe

Zhan Chiam is ILGA's Programme Coordinator (Gender Identity and Expression, Sport and Human Rights), where he works to strengthen trans movements through advocacy support, movement building, research, and long-term collaborations such as reform of the International Classification of Diseases. He is also developing ILGA's new work on sport and LGBTI persons. Zhan grew up in Singapore and moved to Australia when he was 19. He has a background in queer grassroots activism and politics in both countries. At university, he majored in comparative religious studies and gender studies, and then qualified as a lawyer in order to work in human rights. Zhan has worked in Australia, Thailand, the United Kingdom, Pakistan, and Switzerland in legal, policy and advocacy roles, mainly in refugee law.

Human
Dignity
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The Law Society, London
12 November 2019



INJUSTICE EXPOSED

*The Criminalisation of
Transgender People and
its Impacts*

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INJUSTICE EXPOSED: THE CRIMINALISATION OF TRANSGENDER PEOPLE AND ITS IMPACTS

The Human Dignity Trust's latest publication is the first global report of its kind on the criminalisation of trans and gender diverse people.

Key findings:

- Abuse reported by trans and gender diverse people includes blackmail, extortion, public humiliation, and physical and sexual violence. This occurs all over the world - in countries where there are laws that are used to criminalise them, and in countries without such criminalising provisions.
- In at least 26 countries, 'public order', 'vagrancy' and 'misdemeanour' offences are used to criminalise trans people. At least 15 jurisdictions around the world criminalise the gender expression of trans and gender diverse people, through 'cross-dressing', 'impersonation' and 'disguise' laws.
- In multiple studies from the Americas, Africa and Asia, overwhelming majorities of trans and gender diverse people experience harassment, violence and abuse from state officials, and identify them as the main perpetrators of their discrimination.

BIOGRAPHIES

David Greene - Vice President of The Law Society

David qualified in 1980, becoming a senior partner at Edwin Coe in 2011. He is a litigator and claimants' practitioner and has specialised in group claims for over 25 years in the UK and the USA, with a focus on commercial claims. He is head of the Law Society's Litigation & Dispute Resolution Group and the Group Action Litigation department, and chair of the Policy and Regulatory Affairs Committee and the International Committee. David is well known for his work on Brexit, having acted for one of the two claimants in the Article 50 litigation. He also chairs the Law Society Task Force on Brexit. He has written and lectured in the UK and Europe on the issues that arise in relation to Brexit and civil justice. He has also provided evidence to the Commons and Lords on those issues. He has authored and contributed to various books on civil justice and is consultant editor of the New Law Journal.

Téa Braun - Director, Human Dignity Trust

Téa has global experience in strategic litigation, international human rights law and comparative constitutional law, with a focus on matters relating to women's and LGBT human rights. She has held appointments as Gender Equality Advisor to the Secretariat of the Pacific Community and Human Rights Advisor to the Commonwealth Secretariat and worked as an associate lawyer in the litigation department of a leading Western Canadian law

firm. She has advised governments, civil society organisations and litigants across the world, and has represented inter-governmental and non-governmental organisations at the African Commission on Human and Peoples' Rights, the Inter-American Commission on Human Rights, the UN Commission on the Status of Women and the Human Rights Council. Téa is a member of the Law Society of British Columbia and holds an LLM in International Human Rights Law from the University of Essex where she was named Alumna of the Year 2014 for services to human rights. She is a Strategic Advisor to the global Equal Campaign which promotes gender parity in international tribunals and was a member of the Executive Committee of the Commonwealth Lawyers Association from 2015-2017.

Jonathon Egerton-Peters - Barrister, Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

Jonathon is a barrister based in Skadden's London office. He acts for clients in the resolution of a wide variety of international and domestic disputes, ranging across several industry sectors, including finance and banking, electricity, shipping, pharmaceuticals and telecommunications. The Legal 500 UK lists Jonathon as a Next Generation Lawyer for Commercial Litigation. Jonathon writes and lectures frequently on a range of legal topics. He also is a former tutor in contract law and the history of English law at King's College, London and Queen Mary, University of London. Jonathon assists with

numerous pro bono projects each year and was instrumental in the research and production of Injustice Exposed on behalf of the Human Dignity Trust. He currently provides legal assistance to victims of the 2017 Manchester Arena attack.

E-J Scott - Museum of Transology

E-J Scott is a curator, academic and queer cultural producer. His current portfolio focusses on instigating community-led, museological direct action that aims to challenge the dominant narratives surrounding traditionally misrepresented groups. His present projects include the Museum of Transology (Brighton Museum & Art Gallery), Queer & Now (Tate Britain, 2018 & 2020), PRINCESS: the Georgian Queers & their Pleasure Gardens (DUCKIE), West Yorkshire Queer Stories (Leeds City Museum, West Yorkshire Archives) and Queer the Pier (Brighton Museum & Art Gallery, 2020 - 2022). In 2018, he wrote the National Trust's Prejudice & Pride podcast series that he co-presented with Clare Balding.

Rachel Reese - Vice Chair, LGBT Solicitors Division, The Law Society

Rachel originally trained as an Avionics Software Engineer working within the defence sector at British Aerospace, later transferring to a senior position within the human resources function. An interest in employment law led her to study for the Solicitors' Final Examinations and join the University of Law working for 15 years in various senior operational roles leading up to Production Director. Rachel is founder and Director of Global Butterflies, a company that is extremely successful at helping businesses to create trans